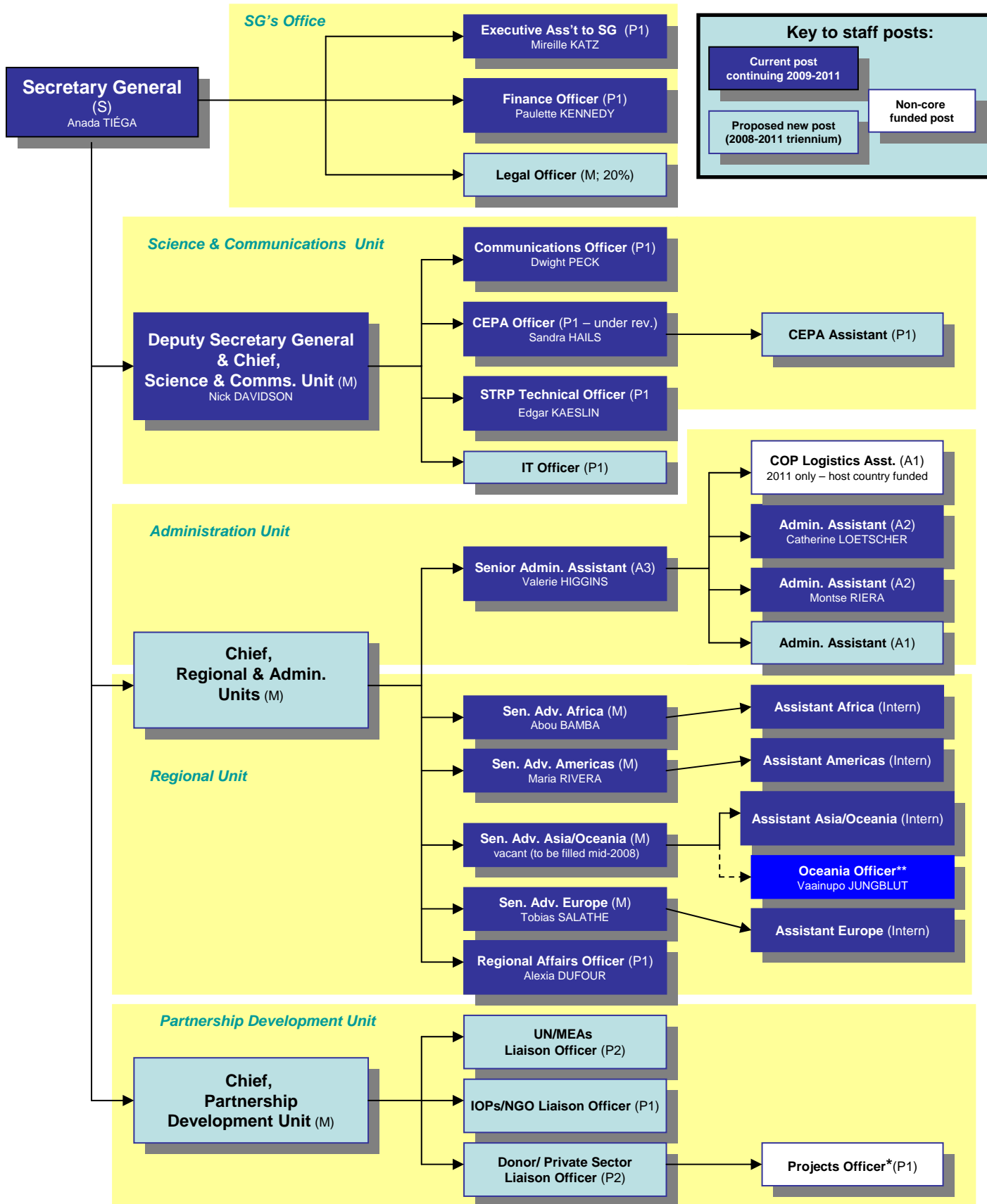


# Annex 2. Ramsar Convention Secretariat – proposed staffing & structure 2009-2011



\* Danone-funded in 2008; continuation 2009-2011 to be determined

\*\* Oceania Officer is funded from core budget but is directly employed and line managed by SPREP (Samoa) under contract.

1. Black lines and arrows indicate the proposed line-management structure. But note that many staff work across function units as teams to deliver specific work areas.

2. The IUCN function group grade of each current post and each proposed post is in parentheses after the post title. Grades of proposed posts are provisional.

3. Yellow boxes indicate the staffing of the each of the proposed function units of the Secretariat.