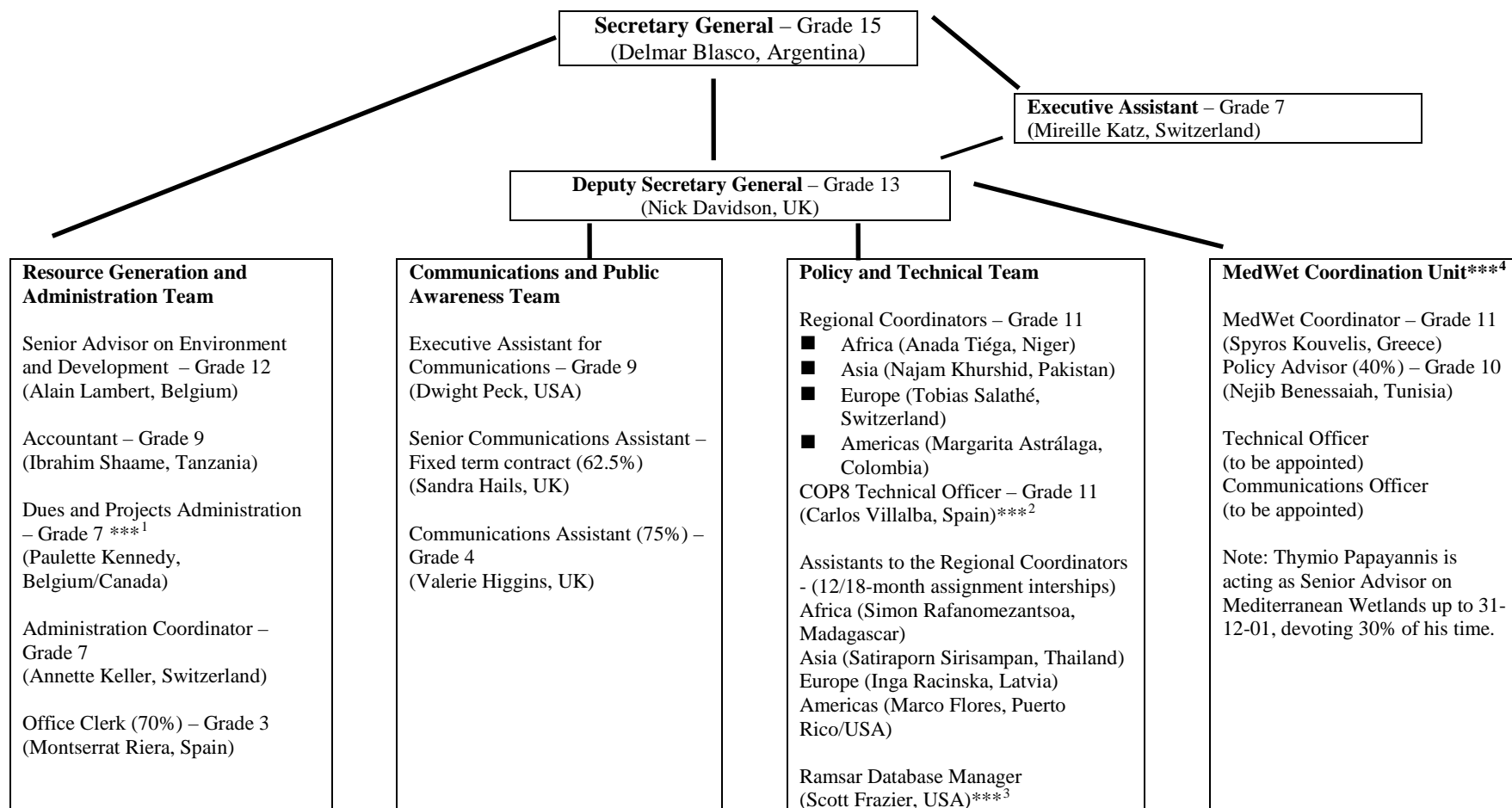


Staff grades: They are based in the IUCN system of 1 to 16. Grades 1 to 7 are for support staff. Grades 8 to 16 are for professional posts. All positions are funded by the core budget, except for the positions marked by three asterisks (see the footnotes).



¹ Position funded by overheads on projects administered by the Ramsar Bureau.

² Position funded by the Government of Spain.

³ The Ramsar Database Manager is not a Bureau staff member as such, but provides services to the Convention from Wetlands International in the Netherlands on the basis of a contractual arrangement.

⁴ The Coordination Unit of the Mediterranean Wetlands Initiative is based in Athens, Greece, and during the period 2001-2002 is fully funded by the Government of Greece

